

## Payroll Deadlines for 2024/25

Due to HMRC introducing Real Time Payments, we are required to submit a return on your behalf **on or before the pay date on the payslip**.

This means we are no longer able to produce payslips after the pay period has ended. We therefore require you to submit your timesheets to us **BEFORE** the end of each month.

Timesheets that are sent to us after the required date, may not be processed until the following month and may incur penalties from HMRC.

You MUST also let us know EVERY MONTH if there have been no hours worked by your employees, as a NIL submission needs to be sent to HMRC.

Month	Hours from	Hours to	Timesheet to David Howard	Pay date
April	20 <sup>th</sup> March	19 <sup>th</sup> April	20 <sup>th</sup> April	30 <sup>th</sup> April
May	20 <sup>th</sup> April	19 <sup>th</sup> May	20 <sup>th</sup> May	31 <sup>st</sup> May
June	20 <sup>th</sup> May	19 <sup>th</sup> June	20 <sup>th</sup> June	28 <sup>th</sup> June
July	20 <sup>th</sup> June	19 <sup>th</sup> July	19 <sup>th</sup> July	31 <sup>st</sup> July
August	20 <sup>th</sup> July	19 <sup>th</sup> August	20 <sup>th</sup> August	30 <sup>th</sup> August
September	20 <sup>th</sup> August	19 <sup>th</sup> September	20 <sup>th</sup> September	30 <sup>th</sup> September
October	20 <sup>th</sup> September	19 <sup>th</sup> October	20 <sup>th</sup> October	31 <sup>st</sup> October
November	20 <sup>th</sup> October	19 <sup>th</sup> November	20 <sup>th</sup> November	29 <sup>th</sup> November
December	20 <sup>th</sup> November	19 <sup>th</sup> December	9 <sup>th</sup> December *	31 <sup>st</sup> December
January	20 <sup>th</sup> December	19 <sup>th</sup> January	20 <sup>th</sup> January	31 <sup>st</sup> January
February	20 <sup>th</sup> January	19 <sup>th</sup> February	20 <sup>th</sup> February	28 <sup>th</sup> February
March	20 <sup>th</sup> February	19 <sup>th</sup> March	20 <sup>th</sup> March	31 <sup>st</sup> March

If you would prefer to estimate the hours your employees will work from the 19<sup>th</sup> to the end of the month and make adjustments the following month this is also acceptable. However, you will need to keep your own record of this, as payslips cannot be adjusted after pay day.

\*As in previous years our office will be closed over the Christmas period, reopening in the New Year and we would advise that the timesheets are into the office on the 9<sup>th</sup> December 2024 to avoid the Christmas post delays. We therefore would advise estimating hours over this period to be corrected in the January 2025 Payroll.

For more information, please contact our office at <a href="mailto:payroll@davidhoward.co.uk">payroll@davidhoward.co.uk</a> or on 0800 029 7070